

ANNUAL GROSS SALARY PER WORKER

COST ITEMS	GROSS MONTHLY PER WORKER	ANNUAL GROSS PER WORKER
Medical Officer Gap	475,669	5,708,025
CHEW	164,328	1,971,933
CHO	182,319	2,187,824
Environmental Officer Gap	201,365	2,416,386
Medical Records Officer	208,130	2,497,556
JCHEW	113,837	1,366,048
Laboratory Technician Gap	197,803	2,373,642
Nurse/Midwife Gap	174,206	2,090,474
Pharmacy Technician Gap	197,803	2,373,642
Total	1,915,461	22,985,530

ANNUAL GROSS SALARY PA

Cost Items	Number Recruited	Annual Gross per worker	Annual Gross Required
Medical Officer Gap	178	5,708,025	1,016,028,429
CHEW	567	1,971,933	1,118,086,215
CHO	150	2,187,824	328,173,660
Environmental Officer Gap	83	2,416,386	200,560,028
Medical Records Officer	178	2,497,556	444,564,890
JCHEW	1109	1,366,048	1,514,946,921
Laboratory Technician Gap	207	2,373,642	491,343,844
Nurse/Midwife Gap	777	2,090,474	1,624,298,516
Pharmacy Technician Gap	179	2,373,642	424,881,875
Total	3428	22,985,530	7,162,884,378

Annual Gross Salary Per Year

Year	Number Recruited	Annual Cost per workerr (₦)	Total Annual Cost (₦)
2025	686	2,089,523	1,433,412,685
2026	1200	2,089,523	2,507,427,437
2027	857	2,089,523	1,790,721,094

2028	685	2,089,523	1,431,323,162
TOTAL	3,428	8,358,091	7,162,884,378

Multi-Year Costed Worker Recruitment and Deployment Plan

Cost Item	Description	Amount PA (₦)			
		2025	2026	2027	2028
No of Healths Care to be recruited (3,428)		686	1200	857	685
Personnel Cost	Annual Salary and Allowances	1,433,412,685	2,507,427,437	1,790,721,094	1,431,323,162
Recruitment Costs	Advertising, processing, interviews N10,000 Per Person	6,860,000	12,000,000	8,570,000	6,850,000
Training Costs	Training materials, logistics, etc. N120,000 per person	82,320,000	144,000,000	102,840,000	82,200,000
Deployment & Relocation	Travel, accommodation, settling-in N150,000 person	102,900,000	180,000,000	128,550,000	102,750,000
Monitoring & Evaluation	Assessing recruitment effectiveness	5,000,000	5,000,000	5,000,000	5,000,000
Total Cost		1,630,492,685	2,848,427,437	2,035,681,094	1,628,123,162