



**YOBE STATE GOVERNMENT**

**YOBE STATE PRIMARY HEALTHCARE (PHC)**

**STAFFING GAPS ACTION REPORT**

**PREPARED BY:**

**YOBE STATE MINISTRY OF HEALTH AND HUMAN SERVICES**

**AND**

**STATE PRIMARY HEALTHCARE BOARD**

**MARCH 2026**

## 1.0 Introduction

Following the 2025 Baseline Mapping Exercise for Primary Healthcare Workers in Yobe State, which identified critical human resource gaps across PHC facilities, the State Government implemented targeted recruitment and deployment interventions in 2025 to address these shortages.

The baseline report revealed significant deficits across key cadres such as Medical Officers, Nurses/Midwives, CHEWs, JCHEWs, Laboratory Technicians, and Pharmacy Technicians, with many facilities operating below minimum standards.

This report presents the actions taken in 2025 to bridge these gaps and improve equitable distribution of health workers across the 17 LGAs.

## 2.0 Summary of Baseline Gaps

The baseline assessment highlighted severe shortages of JCHEWs, CHEWs, Nurses/Midwives, and Laboratory staff, a 100% gap in Medical Officers, maldistribution of staff, and reliance on support staff.

## 3.0 Action Taken – Recruitment and Deployment (2025)

A total of 165 Permanent and Pensionable Health Workers were employed, enrolled into payroll, and deployed across the 17 LGAs of the state.

122 were recruited by 17 local government Councils, while 43 Community Nurses were recruited by State government.

## 4.0 Cadre Distribution

S/N	Cadre	Number Recruited
1	Community Nurses	43
2	Senior CHEW (SCHEW)	21
3	Junior CHEW (JCHEW)	14
4	Medical Lab Technician	5

5	Pharmacy Technician	1
6	Other Cadres	81
<b>Total</b>		<b>165</b>

## 5.0 Deployment Strategy


Deployment prioritized rural and underserved facilities and followed equity-based distribution principles under the PHC Under One Roof policy.

## 6.0 Impact

Improved workforce availability, enhanced service delivery, and progress toward minimum staffing standards.

## 7.0 Conclusion

The 2025 recruitment represents a critical step in addressing PHC staffing gaps, but sustained recruitment and retention strategies are required.



**Dr. Muhammad Lawan Gana, FWACP**  
**Honorable Commissioner,**  
**Yobe State Ministry of Health and Human Services**

## Appendix:

### 2025 Recruitment/ Deployment of PHC Staff

S/N	LGA	Health Facilities	Total Technical Staff Req.	Recruitment 2025
3	Bade	Babuje Primary Health Care Centre	14	1
5	Bade	Dagona primary health Care Centre	16	
7	Bade	Dawayo Primary Health Care Centre	16	1
10	Bade	Garin Lamido Primary Health Care Centre	12	4
11	Bade	Gwio kura Primary Health Care Centre	15	
13	Bade	katuzu Primary Health Care Centre	9	1
14	Bade	Lawan Musa Primary Health Care Centre	6	6
17	Bade	Sarkin Hausawa Primary Health Care Centre	11	3
18	Bade	Sugum Primary Health Care Centre	10	2
22	Bade	Zango Primary Health Care Centre	10	1
24	Bursari	AJIRI PRIMARY HEALTH CARE CENTER	14	1
35	Bursari	GUBA Primary Health Care Center	11	3
36	Bursari	IBRAHIM GEIDAM PRIMARY HEALTH CARE CENTER	13	1
39	Bursari	JAWA PRIMARY HEALTH CARE CENTER	13	2
40	Bursari	JULLURI PRIMARY HEALTH CARE CENTER	18	1
41	Bursari	KALIYARI PRIMARY HEALTH CARE CENTER	15	3
44	Bursari	KURNAWA PRIMARY HEALTH CARE CENTER	17	
46	Bursari	MASABA PRIMARY HEALTH CARE CENTER	16	
50	Bursari	TURBANGIDA PRIMARY HEALTH CARE CENTER	16	1
53	Damaturu	DAMAKOSU Primary Health Care Center	17	3
55	Damaturu	FORESTRY Primary Health Care Center	11	2
56	Damaturu	GABAI PRIMARY HEALTH CARE CENTER	16	1
57	Damaturu	GAMBIR Primary Health Care Center	17	1
58	Damaturu	GWANGE Primary Health Care Center	0	
60	Damaturu	KUKARETA Primary Health Care Center	15	1
62	Damaturu	MAIRI Primary Health Care Center	11	6
63	Damaturu	MAISANDARI Primary Health Care Center	13	3
65	Damaturu	MURFA Primary Health Care Center	15	3
66	Damaturu	NAYINAWA Primary Health Care Center	4	2
67	Damaturu	SASAWA Primary Health Care Center	19	
79	Fika	Dumbulwa Primary Health Care Center	18	3
81	Fika	Fika Primary Health Care Center	11	1
82	Fika	Gadaka Primary Health Care Center	-1	
86	Fika	Garin Aba Primary Health Care Center	17	2
87	Fika	Garin Ari Primary Health Care Center	18	
96	Fika	Gashaka Primary Health Care Center	5	
98	Fika	Godowoli Primary Health Care Center	16	1
103	Fika	Kukargadu Primary Health Care Center	12	2
106	Fika	Maluri Primary Health Care Center	19	1
111	Fika	Mubi Fusami Primary Health Care Center	15	

121	Fune	Aigada Primary Health Care Center	16	
122	Fune	Alagarno Primary Health Care Center	16	
125	Fune	Borno kichi Primary Health Care Center	19	
128	Fune	Damagum Primary Health Care Center	6	3
129	Fune	Daura Primary Health Care Center	14	1
130	Fune	Dogon kuka, A, Primary Health Care Center	14	
140	Fune	Jajere Primary Health Care Center	16	1
143	Fune	Kayeri Primary Health Care Center	17	
145	Fune	Kollere Primary Health Care Center	15	
149	Fune	Marmari Primary Health Care Center	19	
150	Fune	Mashio Primary Health Care Center	19	1
151	Fune	Ngelshengele Primary Health Care Center	16	
152	Fune	Ngelzarma Primary Health Care Center	7	1
159	Geidam	Asheikri Primary Health Care Center	10	1
160	Geidam	Balle Primary Health Care Center	16	2
163	Geidam	Darwo Primary Health Care Center	17	2
164	Geidam	Futchimiram Primary Health Care Center	19	
166	Geidam	Garin Gada Primary Health Care Center	18	
170	Geidam	Kuka indi Primary Health Care Center	15	1
172	Geidam	Kusur Primary Health Care Center	18	
173	Geidam	Low cost Primary Health Care Center	8	5
174	Geidam	Maanna Primary Health Care Center	17	
177	Gujba	Buni Gari Primary Health Care Center	15	2
178	Gujba	Buni Yadi Primary Health Care Center	13	3
179	Gujba	Dadingel Primary Health Care Center	19	
180	Gujba	Goniri Primary Health Care Center	19	4
182	Gujba	Gotumba Primary Health Care Center	19	
183	Gujba	Gujba Primary Health Care Center	11	1
188	Gujba	Mutai Primary Health Care Center	18	
189	Gujba	Ngurbuwa Primary Health Care Center	15	
191	Gujba	Wagir Primary Health Care Center	15	3
192	Gulani	BARA Primary Health Care Center	14	
194	Gulani	BULARAFA Primary Health Care Center	13	2
195	Gulani	BUMSA Primary Health Care Center	18	2
198	Gulani	DOKSHI Primary Health Care Center	19	
199	Gulani	GABAI PRIMARY HEALTH CARE CENTER	18	
200	Gulani	GAGURE Primary Health Care Center	17	
202	Gulani	GARIN TUWO Primary Health Care Center	19	
203	Gulani	GULANI Primary Health Care Center	18	
205	Gulani	KUSHIMAGA Primary Health Care Center	19	
208	Gulani	NJIBULWA Primary Health Care Center	18	
209	Gulani	RUHU Primary Health Care Center	16	
211	Gulani	TETTEBA Primary Health Care Center	19	
215	Jakusko	Amshi Primary Health Care Center	18	2
219	Jakusko	Buduwa Primary Health Care center	17	
221	Jakusko	Dumbari Primary Health Care Center	17	2

222	Jakusko	Gasamu Primary Health Care Center	16	
225	Jakusko	Girgir Primary Health Care Center	17	
226	Jakusko	Gogaram Primary Health Care Center	17	
229	Jakusko	Jaba Primary Health Care Center	19	
230	Jakusko	Jakusko Primary Health Care Center	16	1
230	Jakusko	Muguram Primary Health Care Center	11	1
237	Jakusko	Lafiya Primary Health Care Center	18	1
245	Karasuwa	BUKARTI Primary Health Care Center	13	1
249	Karasuwa	Garin Gawo Primary Health Care Center	16	1
250	Karasuwa	GASMA Primary Health Care Center	10	
251	Karasuwa	JAJERI Primary Health Care Center	15	
252	Karasuwa	JAJIMAJI Primary Health Care Center	18	
254	Karasuwa	KARASUWA GALU Primary Health Care Center	13	
255	Karasuwa	KARASUWA GARUN GUNA Primary Health Care Center	12	
259	Karasuwa	SHEKKE Primary Health Care Center	17	
261	Karasuwa	Wachakal Primary Health Care Center	15	
262	Karasuwa	WARO Primary Health Care Center	12	
264	Machina	Bogo Primary Health Care Center	17	1
266	Machina	Damai Primary Health Care Center	16	
268	Machina	Dole Primary Health Care Center	14	1
269	Machina	Falimaram Primary Health Care Center	16	1
276	Machina	Konkomma Primary Health Care Center	17	1
277	Machina	Kukayasku Primary Health Care Center	18	1
278	Machina	Lamisu Primary Health Care Center	16	
279	Machina	Machina Primary Health Care Center	-3	
280	Machina	Maskandare Primary Health Care Center	16	
281	Machina	Taganama Primary Health Care Center	18	
282	Machina	Yalauwa Primary Health Clinic	19	
285	Nangere	CHILARIYE Primary Health Care Center	17	1
286	Nangere	CHUKURIWA Primary Health Care Center	13	
287	Nangere	DAGARE Primary Health Care Center	12	
287	Nangere	DAZIGAU Primary Health Care Center	12	1
290	Nangere	DAGUBI Primary Health Care Center	12	1
293	Nangere	DAWASA Primary Health Care Center	17	1
295	Nangere	DUDDAYE Primary Health Care Center	12	1
305	Nangere	KUKURI Primary Health Care Center	13	2
309	Nangere	SABONGARI Primary Health Care Center	12	2
310	Nangere	TIKAU Primary Health Care Center	14	
310	Nangere	WATINANI Primary Health Care Center	9	
312	Nguru	AFUNORI Primary Health Care Center	13	2
316	Nguru	BALANGUWA Primary Health Care Center	12	1
317	Nguru	Bombori Primary Health Care Center	16	2
318	Nguru	BUBARI Primary Health Care Center	5	3
319	Nguru	BULABULIN Primary Health Care Center	0	3
320	Nguru	Dabule Primary Health Care Center	10	1
322	Nguru	DUMSAI Primary Health Care Center	16	1

323	Nguru	HAUSARI Primary Health Care Center	8	1
328	Nguru	MAJAKURA Primary Health Care Center	18	
332	Nguru	NGILEWA Primary Health Care Center	8	
335	Potiskum	Badejo Primary Health Care Center	10	1
341	Potiskum	Danchuwa Primary Health Care Center	13	2
342	Potiskum	Dogo tebo Primary Health Care Center	13	2
343	Potiskum	Dogon zare Primary Health Care Center	2	
352	Potiskum	Hausawa asibitin Primary Health Care Center	15	3
357	Potiskum	Mamudo Primary Health Care Center	11	2
358	Potiskum	Mazagane Primary Health Care Center	15	
361	Potiskum	Potiskum central primary health care	1	
363	Potiskum	Tudun wada Primary Health Care Center	4	
364	Potiskum	Yarimaram Primary Health Care Center	8	2
366	Tarmuwa	BABBANGIDA Primary Health Care Center	12	2
368	Tarmuwa	CHIROKUSKO Primary Health Care Center	19	
370	Tarmuwa	GODURAM Primary Health Care Center	18	
371	Tarmuwa	Jumbam Primary Health Care Center	19	
375	Tarmuwa	KORIYEL Primary Health Care Center	17	
376	Tarmuwa	LANTEWA Primary Health Care Center	17	
377	Tarmuwa	MAFA Primary Health Care Center	19	
378	Tarmuwa	MANDADA'A Primary Health Care Center	17	
380	Tarmuwa	SHEKAU Primary Health Care Center	18	
384	Yunusari	Kujari Primary Health Care Center	15	
385	Yunusari	Garin Gada Primary Health Care Center	17	
387	Yunusari	Kafiya Primary Health Care Center	15	
388	Yunusari	Kalgi Primary Health Care Centre	15	
389	Yunusari	Kanamma Primary Health Care Center	14	
392	Yunusari	Toshia Primary Health Care Center	15	
394	Yunusari	Yunusari Primary Health Care Center	15	1
395	Yunusari	Zajibiriri Primary Health Care Center	16	2
397	Yusufari	BULATURA Primary Health Care Center	16	2
398	Yusufari	GUMSHI Primary Health Care Center	17	1
399	Yusufari	GUYA Primary Health Care Center	18	
401	Yusufari	JEBUWA Primary Health Care Center	17	1
403	Yusufari	KAKJIMARAM Primary Health Care Center	17	
409	Yusufari	KUMAGANAM Primary Health Care Center	14	1
410	Yusufari	MAIMALARI Primary Health Care Center	16	2
412	Yusufari	MAYORI Primary Health Care Center	15	1
415	Yusufari	TULO TULO Primary Health Care Center	19	
416	Yusufari	YUSUFARI Primary Health Care Center	5	5
	<b>Grand Total</b>		<b>2448</b>	<b>165</b>